

SYSTEM ANALYST

JOB DESCRIPTION

JUNE 2019

BACKGROUND

Emergent Method is a Louisiana-based management consulting firm focused on helping companies and organizations innovate, grow, improve their performance, and achieve their missions.

We do this by bringing people and ideas together to understand opportunities, let ideas emerge and create multi-faceted solutions with results greater than the sum of their parts. We come from backgrounds of solving complex problems and implementing change, working with clients to help navigate shifting landscapes and seize opportunities – including those they had not seen before. From strategic planning and organizational design, to project management and strategic communications, we are dedicated to helping our clients adapt, innovate and grow – pushing systems, agencies and industries to new heights, while developing strategic, systemic solutions and processes to support those goals.

We opened our doors in 2012, were honored as Company of the Year by the Greater Baton Rouge Business Report and Junior Achievement in 2017, and in 2018 were named one of the fastest-growing private companies in America by Inc. Magazine – a recognizable benchmark of growth – and we seek the same measures of continuous improvement for the clients we serve. By definition, we are a team dedicated to our clients as they transform, come into being, or become prominent – as they emerge – by supporting organizational growth through systematic planning and action.

To learn more about Emergent Method and our team, visit our website at emergentmethod.com.

JOB DESCRIPTION

Emergent Talent, a division of Emergent Method, is seeking qualified candidates to fill a full-time position on a large-scale system implementation project based in Baton Rouge. This individual will be required to work in various aspects of Software Development Life Cycle including but not limited to designing and testing throughout the project and is expected to quickly learn application functionality and technical specifications through requirements and design documentation to maintain and upgrade the existing systems as required. Additionally, the selected candidate will be responsible for analyzing defects that are logged for the current system and working with the development team to find an optimum solution. The project is scheduled to continue until the end of November 2019.

This individual must be flexible, detail oriented, able to work in a fast-paced environment and embrace the challenges of working with several stakeholders, often under a tight timeframe.

Key responsibilities include but are not limited to the following:

- Interact with business users to collect and analyze requirements for new functionality
- Evaluate system issues reported in the system and ensure that the development team is provided with necessary information to provide a solution
- Assist business users in validating the solutions for system issues



- Update and maintain design documents to ensure the design documents accurately reflect the current system specifications
- Coordinate testing activities with the development team
- Assist in troubleshooting technical/environmental issues

QUALIFICATIONS

REQUIRED

- Degree in computer science, information technology, information systems, or related area
- Strong analytical and problem-solving skills
- Strong communication skills, both written and oral
- Ability to multitask and support multiple priorities/multiple deliverables
- Ability to quickly adjust to environment changes
- Effective in team setting or as individual contributor

PREFERRED

- Basic understanding of SQL and ability to queries with multiple joins
- Experience in working with multi-cultural and global teams

HOW TO APPLY

Qualified candidates should submit a resume to jobs@emergentmethod.com. Applications will be accepted until the position is filled.

ADDITIONAL INFORMATION

Emergent Method and associated entities are equal opportunity employers. We do not discriminate against employees or applicants for employment on any legally recognized basis or any protected class under federal, state, or local law.